

MINUTES
CITY OF JEFFERSON COMMON COUNCIL
NOVEMBER 16, 2004

The Tuesday November 16, 2004, meeting of the City of Jefferson Common Council was called to order at 7:30 p.m. by Mayor Stevens. Members present were: Ald. Wagner, Ald. Bare, Ald. Olsen, Ald. McGrath, Ald. Benka, Ald. Gang, Ald. Coffman and Ald. Stewart. Also present were: City Administrator Bierma, City Attorney Brantmeier, City Engineer Ludwig, and City Clerk/Treasurer Stewart.

PUBLIC PARTICIPATION

Jim VanLieshout, 229 Meadow Court, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. VanLieshout indicated that he had spoke at the most recent COW Meeting in opposition to the plan and in the interest of time would not repeat the same comments. However, he indicated that from the information that had been presented it appears that not a lot of thought had been put into the proposed plan. He stated that he felt the plan was lacking analysis and had a limited scope. Mr. VanLieshout added that the plan does not pass the sniff test and has all the markings of a hatchet job.

Dev Travor, Tyson Foods, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Travor stated that he felt the proposed plan is short sighted and that the positions proposed to be cut add positive value to the City. He added that he has had numerous occasions when he has worked with Mr. Ludwig and the use of a City Engineer has undoubtedly saved them many dollars over what a contractual service would have charged. Travor noted that when business and industry look to locate in a community these types of services are very important. He noted that the Park & Recreation Department provides beautiful parks and many opportunities for the communities youth, which may in turn keep youth crime down. He concluded by stating that the elimination of these two positions is the wrong way to go for Jefferson, adding that these are two essential services which will help Jefferson retain and recruit business and industry in the future. He added that such proposals can be detrimental to the morale of the organization as a whole and could undermine the new City Administrator before he even has a chance to get started.

Les Kloss, 228 South Fischer Avenue, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Kloss stated that he also felt the plan was short sighted and not in the best interest of the future of Jefferson . He stated that he felt the Council had not done their homework and that many municipalities envy our City for having these positions. Mr. Kloss indicated his concern that no "real" numbers were included in the plan and eluded to some comments that the Council may end up with egg on their face. Mr. Kloss concluded by asking where this would leave Jefferson.

Mike Sullivan, 776 North Jackson Avenue, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Sullivan stated that he has had numerous occasions when he has dealt with Mr. Ludwig and stated that they have always come up with mutually acceptable conclusions. He added that the Recreation Department offers many fine programs and he would hate to see anything that would jeopardize those services. He concluded by stating that in his past practice with contractual services has indicated that you get less for your money.

Mary Astell, 1310 South Whitewater Avenue, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. She stated that recently her family sold 50 acres of land for a future development. She stated that this property transaction would not have happened so quickly if it wasn't for Mr. Ludwig. She stated that she wanted to give him a pat on the back.

Kathleen Groskopf, 431 East North Street, addressed the Council regarding her opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Ms. Groskopf then stated that she had spoke with former Jefferson City Administrator Karl Frantz. She then stated that Karl had told her that the City of Baraboo did not hire a City Engineer because they could not find anyone qualified. He added that since the demise of the in-house engineer, the City of Baraboo has spent between \$1 and \$1.5 million dollars yearly on engineering. She added that outsourcing this service causes a lot of work to be spread to other staff members. She noted that the following individuals were in opposition to Resolution No. 66: Nancy Carmichael, Steve Rogers, Dave Volk, Colleen Locke, Phil Mertens, Jim Polk. Ms. Groskopf added that she has been lucky enough to send her children thru the Recreation Department programs and was now happy that her grandchildren were getting the same opportunitites. She stated that she hoped the Council would not take action on this proposal until they had more data to support their decision and understand the ramifications of making such changes.

Steve Adams, 434 Midway Avenue, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Adams stated that he is speaking as the Chair of the Park and Recreation Commission as well as a member of the Plan Commission. He stated that he called a special meeting of the Park and Recreation Commission to discuss the proposal, he stated that Mr. Gang did not show at the meeting. He added that the Commission unanimously opposed the proposal and were in support of NO cuts.

Arnold Brawders, 335 East Linden Drive, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Brawders then read a letter on behalf of the Plan Commission members. The letter supported the continuation of in-house engineering and noted the importance of such a service in the coming years. (The letter has been entered as public record.)

Cheryl Hanson, Plant Manager for Nestle Purina, addressed the Council regarding her opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and

Forestry Director. Ms. Hanson read a letter supporting the continuation of the positions. (The letter has been entered as public record.)

Dick Kassner, 685 Oak Drive, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Kassner indicated that he is a member of the Park and Recreation Commission. He noted that thru his work in the private sector he knows that you cannot hire out as cheap as you can do something in house. He stated that it may look like it on paper, but is never true. He stated that he also opposes the proposal because the current proposal would overload the Streets Department and in his estimation the Park & Recreation Department would lose quality and programming.

John Tremain, 728 Glenwood Court, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. First of all, he stated that he would like to echo the comments of all of the earlier speakers. He added that with huge issues such as the bypass which will effect Jefferson in the near future, it would not be a wise move to eliminate the engineering position. He added that corporate memory is a very valuable thing and that it would be a shame to see Jefferson lose that.

Bob Zweifel, 1105 Beyer Court, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Zweifel stated that he has been a resident of Jefferson for the last 37 years and a schoolteacher for 35 of those years; he stated that he is also serving as a Park and Recreation Commission member. He stated that the Park and Recreation Departments are important to the quality of life for Jefferson and for future Economic growth. Mr. Zweifel added that the City of Jefferson needs to start growing or we are not going to go anywhere. He noted that he felt the plan is short sighted, poorly researched and lacks vision. He stated that one of his concerns is that the proposal only looked at one facet of the Parks Department, mowing. He stated that there are many other components to the Parks Department and many other duties that need to get done. Zweifel stated that the low proposal to mow stated that one season would cost \$43,000, however, staff currently provides the same service for \$24,000 and then the employees can be used for a myriad of other duties. He stated that outsourcing will not save the City money it would cost us money. Zweifel then moved on to the proposed Building and Grounds maintenance person. He stated that it was ridiculous to think that someone who is a trained electrician, plumber, etc would work for less than we pay our Parks Crewperson. And the additional \$6,600 that would be offered to the Streets Superintendent for taking on all of the Parks duties is an insult to Mr. Haffelder. Zweifel added that the current plan calls for mowing all of the City lands once a week, he questioned what if we have a wet spring or an unscheduled game—we will not have flexibility with a contractual service. He stated that to him this looks like nothing but a hatchet job.

Jim Schroeder, 539 East Reinel, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. He stated that the proposal before the Council this evening does not pass the smell test. He stated that as an elected official it is your ethical responsibility to vote no against this

proposal. Schroeder stated that there is no shame in presenting a proposal for the right reasons, but then after investigation finding that the plan just isn't the right fit and admitting it. He stated that in fact this helps gain respect.

Tom Pinnow, 410 East Ogden, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. He stated that he was speaking as a citizen, the JDC President and as the leader of a Jefferson business. Mr. Pinnow stated that he feels the community is at a turning point and asked for a unanimous motion to retain these positions. He stated that we cannot just cut expenses to generate revenue. He stated that in the meantime we might incur debt to meet the needs of the community. He encouraged the Council to work with the strategic plan and indicated that the Council may find that it will be necessary to increase the rolls of the Park and Recreation Director and the Engineer to meet the community's goals. He stated that Jefferson has a good, hard working staff and that they are appreciated. However, this proposal has driven a wedge between the Council and the staff.

John Foust, 235 South Main Street, addressed the Council on a number of issues. Mr. Foust noted that he has had recent concerns regarding the City's open meetings and the non-notice of the Strategic Planning Session. He stated that these rules are put in place to guide Jefferson's government to a better place. Foust added that anytime 3 or more of you are just talking or planning you can be in violation of the open meetings law. He added that use the phone to call for a consensus or opinions of others is also a violation. Mr. Foust then drew upon a letter from the City Attorney which cautioned the Council members to not even talk to ONE person on any item. Mr. Foust spoke about the Wal-Mart Developers agreement being withheld and the lack of publication for the Strategic Planning Commission. He stated that at this meeting the Gang proposal was discussed and then formally presented five days later, ironically, no one said they had heard about it. He concluded by stating that full debates by the Council need to be made in public.

Al Foskett, 522 West Linden Drive, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Foskett stated that he grew up in this City and subsequently raised his children here. He stated the benefits of the City's Park and Recreation programs and the value that the programming and the facilities bring to the community. He stated that as a long time member of the County Board he has had the opportunity to work with the Engineering Department on several projects. He concluded by stating that these positions and people are of value to the citizens of Jefferson and to the community as a whole.

Steve Lewis, 1157 Hillebrand, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. He stated that he was here as a business owner. He stated that as a business owner, if people in his organization were in great opposition to a plan that I put forward he would think twice about it. He stated that maybe the proposal needs to go back and be reworked or at least looked at again.

Scott Endl, 115 East Greenwood, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Endl stated that he was in agreement with all of the previous speakers and then gave a listing of the past commission members and other individuals who have helped make the Parks and Recreation Departments in Jefferson such a success. He stated that these individuals took ownership in these services and it would be a heartfelt blow to these and many others if this proposal was agreed upon. Mr. Endl then read a brochure that outlined the many benefits of an active Recreation Department in your community.

John Kinnard, Southwest Surveying, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Kinnard stated that he has worked closely with Dan on many projects and has found that working with a City Engineer is much easier than working with contractual engineering firms. Mr. Kinnard stated that the review fees he would be charged by a contractual firm, which Dan currently provides free of charge, would be more than what he charges for his services. He stated that the City would save money by keeping the City Engineer.

Chris Nash, 675 North Marion Avenue, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Nash stated that lots in Johnson Creek, where engineering is contracted out, cost about \$15,000 more than lots currently sell for in Jefferson. Nash stated that this is a direct result of the difference in cost to develop lots in the two cities. Nash also indicated that Paul (City Administrator from Johnson Creek) stated that Johnson Creek pays a minimum of \$65,000 yearly to retain the services of an engineering firm. He encouraged the Council not to be penny wise and pound foolish.

Andy Didion, N4232 Highway 89, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Didion stated that one of the most important things to him now, and during his 20+ years on the School Board, is the quality of life in Jefferson. Mr. Didion expressed his concern that the proposed action of the Council would adversely impact the quality of life in Jefferson. Mr. Didion encouraged the Council to vote against Resolution No. 66.

Bob Giblin, N3725 Highway K, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Giblin stated that he wanted to first off echo the comments made by the earlier speakers. He stated that the actions of the Council have made it difficult to promote Jefferson. He stated that this proposal has caused further division among the citizens. He stated that the Council must take steps to make Jefferson more attractive and competitive so that the community can thrive in the future. He stated that the Council needs to employ solid decision-making skills, following an established model. He added that this would help the members defend their decisions. Giblin noted that the Council needed to be more careful with open meetings violations and under the table deals. He stated that clearly the Council has been in violation of these laws and encouraged open and honest discussions that they can defend.

David Schroeder, 765 Lucas Lane, indicated his support for the Council. Mr. Schroeder stated that he supported the Council's actions to try to keep taxes down. He stated that he did not care which way the Council voted, but that they may want to reconsider the plan. He encouraged the Council to work towards Wal-Mart to increase additional revenues brought into the City. Schroeder concluded by stating that he hoped the Council would move off center.

Peg Beyer, 623 South Center Avenue, addressed the Council regarding her opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Ms. Beyer stated that the Council's proposed action is very short sighted. She stated that the Council is using politics of fear to scare the public into thinking that a 23% tax increase would be approved. She added that the Council or the member responsible should be ashamed for using such tactics. Beyer added that we have a great Park and Recreation Department that has instilled a sense of pride in many Jeffersonians for many years; with quality programming and up-to-date facilities that everyone can be proud of. She added that it is completely necessary to have someone who knows all of the laws related to these activities and someone who is qualified to coordinate all of the activities in these departments. Beyer indicated that she felt it was extremely short sighted to outsource engineering when so many major projects are on the horizon for Jefferson. She added that Jefferson went without a City Administrator for too long and the Council got used to calling the shots. She now reminded the Council that they have an administrator and that it is his job to run the departments. She added that the Council must stop micromanaging these departments and let them do their jobs. She encouraged the Council to vote against Resolution No. 66.

Chad Kloss, 415 Steil Street, addressed the Council regarding his opposition to the elimination of the Director of Public Works/City Engineer and the Park, Recreation and Forestry Director. Mr. Kloss stated that farming out the City Engineer's duties would only cause inefficiencies. His specific concern is that the City may get a lot of inexperienced expertise.

Janet Werner, N4018 Highway Y, addressed the Council regarding the Lights Parade. Ms. Werner stated that if anyone wished to enter in the Parade of Lights that they should let her know immediately.

RESOLUTION ELIMINATING THE DIRECTOR OF PUBLIC WORKS/CITY ENGINEER; PARK, RECREATION, FORESTRY AND AQUATICS DIRECTOR AND PARKS CREWPERSON

Ald. Gang introduced Resolution No. 66.

**CITY OF JEFFERSON
RESOLUTION NO. 66**

BE IT RESOLVED, the City of Jefferson has the positions of Director of Public Works/Engineer and Park, Recreation, Forestry, and Aquatics Director and Parks Crewperson in its organization.

BE IT RESOLVED, the Finance Committee has reviewed the FY2005 Budget.

BE IT RESOLVED, President of the Council Chris Gang submitted a proposal to the Finance Committee to eliminate aforementioned positions.

NOW THEREFORE BE IT RESOLVED, that the above mentioned positions be eliminated from the City of Jefferson organizational structure.

Ald. Gang, seconded by Ald. Olsen moved to recommend Resolution No. 66 for discussion.

Ald. Gang stated that the public has a lot of misinformation. He stated that this is not a new concept and that he had contacted twelve municipalities that contract out this service. He said this would allow the municipality to charge out for services and the taxpayer would no longer have to subsidize the services of the engineering. He stated that this was a way he came up with to reduce taxes and added that he realizes that it is not popular. He stated that he did not bring the proposal to the Park and Recreation Commission because he knew it would not be popular. He stated that it isn't more efficient to do mowing in-house and that this could improve customer service. Gang indicated that Jefferson Utilities contracts out for their mowing to someone who lives in Jefferson. He stated that it may not be more cost effective to outsource, but it will be more efficient. Then Ald. Gang addressed Mr. Foust. He stated that his plan was not discussed at the Strategic Planning Meeting, but that the issue was discussed so he kept kind of quiet. He stated that nothing illegal was done.

Ald. Wagner stated that he would not support the proposal because it would mean taking a step backwards for Jefferson. He stated that he could also not support the Resolution because members of the Jefferson Development Commission, Park & Recreation Commission, Utility Board and Plan Commission were all in opposition to the proposal.

Ald. McGrath stated that the City of Jefferson is not the only one looking at downsizing staff. He stated that this proposal would not mean that we would stop mowing when we need to mow or that the pool would not open. He stated that many agencies including SBC and the DOT downsize to realize efficiencies.

Ald. Bare then asked for a clarification from Atty. Brantmeier on the votes need to pass the budget and to vote out the office of Director of Public Works and the Park, Recreation and Forestry Director.

City Attorney Brantmeier indicated that the Engineer would require a $\frac{3}{4}$ vote of the Council to eliminate the position for cause. To remove the positions from the budget would require an affirmative vote by at least five members of the Council. Brantmeier added that he has not heard that anyone believed the removal would be for cause, and stated that there may be ramifications for the City if that avenue was pursued. City Attorney Brantmeier concluded by stating that he enjoys working with City staff.

Ald. Coffman stated that we should vote to not pursue this Resolution at this time. He stated that he would vote no at this time because the public perception is that the proposal is not well researched. Ald. Coffman assured the public that he has personally contacted numerous municipalities to discuss the impact of a contractual engineering service. Ald. Coffman questioned why he as a taxpayer should be paying for costs to develop properties in the City of Jefferson. He stated that he would vote against the proposal this evening.

Ald. Gang, seconded by Ald. Stewart moved to table action on Resolution No. 66.

Ald. Bare stated that this issue is obviously controversial and that we will have additional issues discussed at the next meeting. He encouraged the public to come to the next meeting when the public hearing on the budget will be held.

Ald. Wagner suggested that the Council take action on the resolution rather than tabling action. He encouraged the other Council members to vote.

City Attorney Brantmeier then gave a clarification of Ald. Gang's motion to discuss. He stated that it was only a motion to discuss and did not involve any action on the proposed resolution.

Mayor Stevens stated that he felt we need to solve this issue tonight, by not taking action, the Council is not sending a message one way or another. He strongly encouraged the Council to take action on the proposal tonight.

Ald. Benka stated that he would support the table so that the proposal could be brought back with more information.

On call of the roll, motion to table carried by a vote of 5 to 3. Ald. Wagner, Ald. Coffman and Ald. Bare voted against the motion.

MAYORAL APPOINTMENT TO CABLE COMMISSION

Ald. Wagner, seconded by Ald. McGrath moved to recommend the mayoral appointment of Dave Knutson to the Cable Commission. On call of the roll, motion carried unanimously.

PRESENTATION: IMPACT FEES

John Andrews from Virchow Krause then presented the Council with an impact fee presentation. He discussed the origin of impact fees and the portions of law that allow municipalities to charge and what they can charge for. Mr. Andrews then provided the Council with a handout that discussed all of the relevant information to the institution of impact fees and the services that Virchow Krause LLP would be able to offer the City of Jefferson.

CONSENT AGENDA

Ald. Wagner introduced Resolution No. 67.

**CITY OF JEFFERSON
RESOLUTION NO. 67**

BE IT RESOLVED, by the Common Council of the City of Jefferson, Wisconsin that the consent agenda for November 16, 2004 is hereby adopted.

The consent agenda for tonight includes:

- ◆ Vouchers Payable for October and November 2004 in the amounts of \$869.50 and \$308,408.59 and Payroll Summaries for October 15 and 29, 2004 in the amounts of \$97,796.61 and \$98,543.55.
- ◆ Council Minutes from October 19, 2004 Regular and Closed Session Meetings of the Common Council.
- ◆ 2005 Municipal Software Service Agreement - \$4,345
- ◆ Licenses as Approved by the Regulatory Committee
 - ▣ Operator's Licenses
 - ▣ Special Class B Licenses

Ald. Wagner, seconded by Ald. Gang moved to recommend Resolution No. 67. On call of the roll, motion carried unanimously.

RESOLUTION AUTHORIZING AN EMS CONTRACT FOR THE TOWN OF FARMINGTON

Ald. Bare introduced Resolution No. 68.

**CITY OF JEFFERSON
RESOLUTION NO. 68**

BE IT RESOLVED, by the Common Council of the City of Jefferson, Wisconsin has an EMS service.

BE IT RESOLVED, that the Town of Farmington in Sections 31,32, 33 and a portion of 34 to the East of the East of Bakertown Road have a need for EMS service.

THEREFORE BE IT RESOLVED, that the City of Jefferson has a contract and will offer services to the Town of Farmington Sections 31, 32, 33 and a portion of 34 to the East of Bakertown Road.

Ald. Bare, seconded by Ald. McGrath moved to recommend Resolution No. 68. On call of the roll, motion carried unanimously.

RESOLUTION AUTHORIZING AN INCREASE IN THE EMS BASE RATES

Ald. McGrath introduced Resolution No. 69.

**CITY OF JEFFERSON
RESOLUTION NO. 69**

BE IT RESOLVED, by the Common Council of the City of Jefferson, Wisconsin that it offers an EMS Service

BE IT RESOLVED rates need to be adjusted from time to time.

NOW THEREFORE BE IT RESOLVED That the following rates will be in effect \$10.00 will be added to the base rates, Resident from \$ 375.00 to \$385.00 and Non-Resident from \$475.00 to \$485.00.

Ald. McGrath, seconded by Ald. Benka moved to recommend Resolution No. 69. On call of the roll, motion carried unanimously.

RESOLUTION APPROVING A FOUR WHEELER AGREEMENT USING SOME CITY PROPERTY

Ald. Olsen introduced Resolution No. 70.

**CITY OF JEFFERSON
RESOLUTION NO. 70**

BE IT RESOLVED, by the Common Council of the City of Jefferson, Wisconsin that the City owns land that can be used for Four Wheelers

BE IT RESOLVED, the Common Council has received a request to allow the land on the east line of Sec 35 and west of North Parkway to be used for Four-Wheelers to get to the Farmco property.

NOW THEREFORE BE IT RESOLVED, the Common Council approves request upon all parties involved agree to abide by city guidelines.

Ald. Wagner questioned the City's liability in letting them use the City property.

Attorney Brantmeier stated that the City would be exempt under recreational immunity, just as we are with snowmobile trails. He did however, suggest that the Administrator contact Wausau for their input.

Ald. McGrath, seconded by Ald. Olsen moved to amend the resolution to include a provision which would require the approval of the City's insurance carrier prior execution of the agreement. On call of the roll, motion carried unanimously.

Ald. Olsen, seconded by Ald. Gang moved to recommend Amended Resolution No. 70. On call of the roll, motion carried unanimously.

Ald. Gang, seconded by Ald. McGrath moved to adjourn to closed session pursuant to Section 19.85(1)(e) of the Wisconsin State Statutes to Discuss the Sale of City Property and Competitive Bargaining. On call of the roll, motion carried unanimously.

Ald. Gang, seconded by Ald. McGrath moved to reconvene to open session. On call of the roll, motion carried unanimously.

SALE OF CARNEGIE BUILDING

Ald. Stewart introduced Resolution No. 71.

CITY OF JEFFERSON RESOLUTION NO. 71

BE IT RESOLVED, by the Common Council of the City of Jefferson, Wisconsin that the Carnegie Building be sold to Toby Tully/Fidelity Land Title for \$140,000 and that the City Administrator is authorized to sign any related documents.

BE IT FURTHER RESOLVED, that the sale is subject to the provisions of SS66.111; 1301-1329 Wis. Stats. And SS66.1329 concerning Historic Properties and Urban Redevelopment, requiring approval of Common Council after a public hearing and a class 2 publication.

BE IT FURTHER RESOLVED, that the City Administrator negotiates a Developers Agreement. The agreement will recognize Historic Preservation Covenants in the negotiations.

Ald. Stewart, seconded by Ald. Olsen moved to recommend Resolution No. 71. On call of the roll, motion unanimously.

HIRE OF LABOR ATTORNEY

Ald. Coffman introduced Resolution No. 72.

CITY OF JEFFERSON RESOLUTION NO. 72

BE IT RESOLVED, by the Common Council of the City of Jefferson, Wisconsin that the City Administrator is hereby authorized to enter into an agreement with Ron Stadler as labor attorney for the City of Jefferson

BE IT RESOLVED, Common Council will have input into labor strategies.

BE IT FURTHER RESOLVED the City will negotiate in good faith and have a labor attorney representing the City of Jefferson in negotiations.

Ald. Coffman, seconded by Ald. Gang moved to recommend Resolution No. 72. On call of the roll, motion carried unanimously.

Ald. Wagner, seconded by Ald. McGrath moved to adjourn the November 16, 2004 meeting of the Common Council. Motion carried unanimously on a voice vote.

The minutes of the November 16, 2004, meeting of the Common Council are uncorrected. Any corrections made thereto will be noted in the proceedings at which time the minutes are approved.

Please Publish: ASAP

Need an affidavit

Not in the legal section