

MINUTES
CITY OF JEFFERSON COMMON COUNCIL
JULY 1, 2003

The Tuesday, July 1, 2003, meeting of the City of Jefferson Common Council was called to order at 7:30 p.m. by Mayor Brawders. Members present were: Ald. Coffman, Ald. Wagner, Ald. Bare, Ald. Carnes, Ald. Gang, Ald. Stewart, Ald. McGrath and Ald. Stevens. Also present were City Administrator Schornack, City Attorney Brantmeier, City Clerk/Treasurer Stewart and City Engineer Ludwig.

PUBLIC PARTICIPATION

Mayor Brawders read a resignation letter from Gayle Krek resigning from her position as Senior Activity Leader.

Harold Bockman, Town Chairperson of Jefferson, addressed the Council regarding a boundary agreement with the City of Jefferson. Mr. Bockman spoke to the Council about previous discussions the City had held with the Township regarding a potential Highway 26 bypass on the west side of Jefferson. He stated that at that time the Council seemed in favor of pursuing the agreement, but since then the township has been unable to get on the agenda. Mr. Bockman requested that the Council put the boundary agreement on the agenda for the Council's consideration.

Robert Mau, 207 East Racine Street, addressed the Council on three points. He asked the Council to support the "John Foust initiative" to get the cable access channels "live". He stated that he has been paying fees for 15 years for this service and at this time, the participants are not asking for any money. Mr. Mau stated that a regular small Walmart may fit in well in Jefferson, however a Supercenter would not. He stated that for the first time in 10 years there are more businesses opening in the downtown, rather than closing. He also stated that the number one purchaser of Tyson Products is Walmart. Mr. Mau then stated that he felt that Dane County was taking more action regarding the Tyson strike than Jefferson County was, specifically the City. He stated that the Council should consider a resolution requiring Tyson to negotiate with the striking workers or get out of Jefferson.

John Foust, 235 South Main Street, addressed the Council regarding public access channels. Mr. Foust asked the Council to approve a resolution which would "hook up" two public access channels. He stated that these channels would profit every non-profit group and it would be a new (no cost) way for City to distribute information to the public. He stated that it would cost the City nothing and would require no significant assistance from City Staff. He did note that it is possible that the program may require money in the future, but for now, the system could be operated on a shoestring. Foust indicated that the channels can be kept up with little or nothing. He stated that if "we fail" the channels can be shut off and we can see static as we do now. Mr. Foust stated that he had met with School District and the current Technical Director and assistant. He noted that they have run public access channels before. Foust added that the Jefferson Development Commission had indicated their support for the proposal. He concluded by stating that he had spoke with, and are planning to speak with, many groups which could benefit from the channels.

Ron Zimmerman, 425 North Stevens, addressed the Council regarding the Tyson strike. He stated that he was a long time resident of the City and a long time employee of Tyson Foods. He stated that he was shocked on last Friday, when after arresting the driver of a car crossing the picket line, a City Police Officer assisted two other replacement employees by driving them across the line. Mr. Zimmerman stated that he is not paying his taxes for this. He stated that he had spoke with the Chief and the excuse he got was "what are we supposed to do leave them there". He stated that he did not feel that the Police Department was being neutral at all.

Ron Peich, N5072 Watertown Road, addressed the Council regarding the Tyson strike. He stated that he also was a long time resident of the area and a long time employee of Dorskocil Foods. He stated that the Union had requested speed bumps for the safety of the strikers, because several strikers were almost run over. He stated that ever since that request all they have gotten was the run around. He stated that they were told that they needed to meet with City Officials and then they were told that a Committee needed to take action on the request. The ending result being no action. He questioned how white lines could be painted without any committee action. Mr. Peich questioned why the strikers were not being afforded the protection of speed bumps. He stated that the tickets that the City Police Department is issuing for speeding across the line are evidence enough that speed bumps are needed. He then questioned why the Council and City Administration not addressing the quality of workers in the plant, he questioned why the City was not concerned. Mr. Peich stated that if these type of workers come here no one will want to move here. Tyson will not be offering enough money to attract quality workers. He concluded by questioning why we (the strikers) are getting the run around.

Cindy Bauman, 515 East Woolcock Street, addressed the Council regarding Walmart. Mrs. Bauman stated that in a recent trip to Rhineland she noticed that a County Market had closed. She stated that the store had closed only several months after the location of a Walmart Supercenter in the community.

Chuck Moehling, N5386 Felsen Ridge Court, addressed the Council on several issues. He stated that the Council better to be reading to dot its "I"s and cross its "T"s now that the door has been opened for Walmart. He stated that Walmart has resources that the City does not. Mr. Moehling stated that the City does not need a Supercenter, we should support our local grocers. He stated that the location of a SuperCenter in Jefferson would at least close one of them. Mr. Moehling then stated that he wanted to address the Council's lack of support for strikers. He stated that the Council should be supporting us in our fight. He stated that rules are getting "written up" and none of them have been agreed upon. He then stated that he had an opportunity to picket with some strikers in Waukesha. He stated that they are allowed to go back to forth for a period of time (peacefully picketing) and then the cars can go out. Mr. Moehling stated that the Jefferson strikers want some of the rights owed to them. He stated that if the City is unwilling to install speed bumps, put in a stop sign. He stated that plenty of times when he has been on the picket line, vehicles do not have headlight or taillights. He questioned why they not getting 15 day notices all of the time. He stated that we (the strikers) want the support of our Police Department and our City. He added, "they are trying but it doesn't seem fair; we keep getting new rules". He encouraged the Council to talk to Waukesha Police, because they are doing a good job there.

Jason Staffen, Network Administrator for Jefferson School District, addressed the Council regarding cable access channels. He stated that he was here to speak on behalf of the school, and indicated that the School is very interested in having an access channel to use. He stated that the channel would be helpful for three reasons: 1) Provide the community with School Information, 2) Curriculum integrations and 3) Broadcasting of performing art events. He stated that the school is willing to assist within our means and help facilitate volunteerization.

Charlotte Lehman, 142 North Wilson Avenue, addressed the Council regarding current Chamber activities. She stated that the Chamber now has 169 members. She also stated that the Council will be co-hosting July 3 festivities. Lehman indicated that the Chamber and Jaycees will be running Bingo and Euchre and have also hired bands for the festivities on the 3rd. She stated that the second Concert in the Park would be held on July 12, starting at 5:30 p.m. with a local band called Bullet-time. The "Voice of Elvis" would be following the local act.

Bill Koehler, Highway K Jefferson, addressed the Council regarding Walmart. Mr. Koehler read an article which appeared in the Wisconsin State Farmer regarding Walmart and fuel oil price legislation. Mr. Koehler also cited an additional article that spoke about the inappropriate behavior of Walmart Employees. He stated that the employees are a good indicator of the type of company they are.

Michael Barkley, Merrill WI, addressed the Council regarding Tyson and Walmart. Mr. Barkley stated that he is a coordinator for the Tyson strike. He stated that in Merrill, WI he worked for Walmart. He stated that Walmart is not a good company. He stated that in his home town Walmart has actually started to increase prices because there is no longer competition. He stated that the Union is starting to working against Walmart as well. They are trying to help communities keep them out, they do not bring living wage jobs. Barkely stated that in his community of 10,000, there is nothing left except Walmart. He stated that society often ends up paying twice for a Walmart employee because workers do not make a sustainable wage and end up on assistance. He stated that Jefferson has a good business community and the City should appreciate it and look out for their best interest. Mr. Barkely stated that Walmart is using Jefferson and they will "wine and dine us" and pretend it is all nice.

Tim Bare, 217 Meadow Court, addressed the Council regarding several issues. He stated that the speed bump issue has been asked to be put back on the Streets Committee and Common Council agendas. He stated that he was dismayed that our Police officers are driving scabs across the strike line. He questioned why Aumann's wasn't called. *Mayor Brawdars asked Ald. Bare if he had spoken to the Chief regarding the issue. Ald. Bare indicated that he had not. Mayor Brawdars suggested that he should speak with the Chief for an answer.*

PROPOSED ORDINANCE RELATED TO ORDINANCE BOND FEES

Ald. McGrath introduced Proposed Ordinance #9-03 for its second reading.

CITY OF JEFFERSON PROPOSED ORDINANCE #9-03

An ordinance to amend portions of Section 25.04(3) of the Municipal Code of the City of Jefferson related to ordinance bond fees.

Section 1. The Common Council of the City of Jefferson do ordain as follows:

Section 2. Section 25.04(3) is hereby amended as follows:

9.06(1) Disorderly conduct ... which causes disturbance of public order \$100

9.08 Loud and Unnecessary Noise Prohibited \$100

In addition to each base deposit amount set forth above, the total bond shall include the statutory penalty assessment and jail assessment, as amended from time to time by State Law. Except for a violation of Section 347.48(2m), court costs of \$23.00 shall be assessed and collected on each judgment.

Section 3. This ordinance shall take effect and be in full force after passage and publication as provided by law.

Ald. Wagner stated that Judge Freeberg had explained his rationale to the Regulatory Committee. They voted in unanimous support of the Ordinance #9-03.

Ald. McGrath, seconded by Ald. Stevens moved to recommend Proposed Ordinance #9-03. On call of the roll, motion carried unanimously.

AN ORDINANCE TO AMEND SECTION 17.04(2)(B) OF THE CITY OF JEFFERSON MUNICIPAL CODE OF THE CITY OF JEFFERSON RELATED TO REZONING

Ald. Carnes introduced Ordinance #10-03 for its first reading.

**CITY OF JEFFERSON
ORDINANCE #10-03**

An ordinance to amend Section 17.04(2)(b) of the Municipal Code of the City of Jefferson related to rezoning.

The Common Council of the City of Jefferson Wisconsin, do ordain as follows:

Section 1. Section 17.04(2)(b) of the zoning map, City of Jefferson, Wisconsin, which is herein made a part, is amended to change district boundaries by deleting the following area from R-1 (Single-Family Residential) to BHN (Highway Commercial):

Description: Part of the Southwest ¼ of Section 1, Town 6 North, Range 14 East, City of Jefferson, Jefferson County, Wisconsin, bounded and described as follows:

Commencing at the Southwest ¼ of said Section 1, Thence North along the West line of said ¼ Section, 220.50 feet to the Place of Beginning of the following description:

Thence continuing North along said West line, 43.00 feet to a point; Thence South 87°45'17" East parallel to the South line of said Southwest ¼, 252.12 feet to a point; Thence South parallel to the West line of said Southwest 1/4 , 43.00 feet to a point;

Thence North 87°45'17" West parallel to the said South line, 252.12 feet to the Place of Beginning.

Excepting the West 25 feet for road purposes.

Parcel #: 241-06-14-01-33-081

Address: S43' of the parcel located at 128 North Dewey Avenue

Section 2. This ordinance shall take effect and be in full force after passage and publication as provided by law and notification and attestation of the district boundary changes incorporated herein the zoning map, City of Jefferson.

This is a first reading.

AN ORDINANCE CREATING SECTION 12.18 OF THE MUNICIPAL CODE OF THE CITY OF JEFFERSON RELATED TO THE SERVICE/CONSUMPTION OF ALCOHOL OR FERMENTED BEVERAGES IN OUTDOOR AREAS

Ald. Bare introduced #11-03 for its first reading.

**CITY OF JEFFERSON
ORDINANCE #11-03**

An ordinance to create Section 12.18 of the Municipal Code of the City of Jefferson related to Service/Consumption of Alcohol or Fermented Beverages in Outdoor Areas.

The Common Council of the City of Jefferson Wisconsin, do ordain as follows:

Section 1. Section 12.18 is hereby created to read as follows:

**SERVICE/CONSUMPTION OF ALCOHOL OR FERMENTED BEVERAGES IN
OUTDOOR AREAS.**

- (1) The City Council may approve the issuance of or amendment to the "Class B" alcohol and fermented malt beverage licenses for the purpose of permitting service and consumption of alcohol or fermented beverages in outdoor areas only with the following conditions:
 - (a) Food, alcohol and fermented malt beverages shall only be served or consumed in areas delineated by suitable barricades, i.e. decorative chain and posts, that cordons the area off from the remainder of the outside area. Such barriers may be placed to allow the public to enter from the outside as well as from the building of the license holder.
 - (b) Alcohol or fermented malt beverages may only be served in the outdoor area by the license holder or an employee holding a valid City of Jefferson operator's license.

- (c) There shall be no loud music or dancing in the outdoor area.
- (d) The outdoor area shall be supervised at all times by the license holder or an authorized (operator) licensed employee.
- (e) Any other condition the City Council deems appropriate taking into account the surrounding neighborhood and the nature of the licensed premises.
- (f) If the service and consumption of alcohol beverages is in an outdoor area extending onto the public sidewalk, the following additional conditions shall also apply:
 - 1. The public sidewalk utilized for this purpose shall be abutting the license holder's property and said use shall not encroach on the sidewalk of neighboring property.
 - 2. The sidewalk utilized for this purpose shall have an unobstructed width of 60-inches shall be maintained on public sidewalks for use by the general public.
 - 3. No alcohol or fermented malt beverages or food shall be served after 10:00 p.m.
 - 4. The entire outdoor area utilized for service and consumption shall be visible from the establishment.
 - 5. Any public improvements necessary to accommodate the outdoor service area shall be approved by the Building/Zoning Inspector, and the costs thereof shall be paid by the license holder.
 - 6. Service of food and/or alcoholic beverages in all sidewalk cafes shall be limited to persons seated at tables in the sidewalk café site. Food service shall be required to be available at all times the sidewalk café is open.
 - 7. Public liability insurance covering the City of Jefferson as well as the sidewalk café owner shall be required, the terms of which must be approved by the City Clerk. Proof of comprehensive general liability insurance in a minimum amount of \$500,000 for bodily injury or death and \$100,000 for property damage are also be required.
 - 8. Each sidewalk café shall be responsible for policing the area of the sidewalk café to ensure that alcoholic beverages are not removed from the premises. All debris and unused food shall be removed by the owner before the close of business from the sidewalk café area.
- (g) For purposes of this Ordinance, the term "sidewalk café" shall mean that portion of a restaurant/tavern that is immediately adjacent to and extends out onto a public sidewalk café within the legal limits of the City of Jefferson without strict compliance with the terms and conditions of this Ordinance.
- (h) No food, fermented malt or other alcoholic beverages may be served in a sidewalk café within the legal limits of the City of Jefferson without strict compliance with the terms and conditions of this Ordinance.

- (i) This Ordinance does not limit the City Council's authority to refuse/permit outdoor areas for service and consumption of alcohol or fermented malt beverages in individual cases even if the license holder meets the above-mentioned conditions. This policy is not intended to create a vested right for the benefit of "Class B" license holders.
- (j) Failure to abide by the terms and conditions may result in the termination of the right to serve food, fermented malt or other alcoholic beverages in a sidewalk café. The City reserves the right to take further steps in case of repeated violations including termination of a violator's "Class B" alcohol and fermented malt beverage license. The City may also impose a forfeiture not to exceed \$200.00 per violation of this Ordinance.

All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 2. This ordinance shall take effect upon passage and publication as required by law.

This is a first reading.

CONSENT AGENDA

Ald. Wagner introduced Resolution No. 29.

CITY OF JEFFERSON RESOLUTION NO. 29

BE IT RESOLVED by the Common Council of the City of Jefferson that the consent agenda for June 17, 2003 is hereby adopted.

The consent agenda for tonight includes:

- ❖ Vouchers Payable for June 2003 in the amount of \$218,399.03, Payroll Summary for June 13, 2003 in the amount of \$112,091.04.
- ❖ Council Minutes from the June 17, 2003 Regular Session Meetings of the Common Council.
- ❖ Request for Funding – Gemuetlichkeit Days \$3,000.
- ❖ Licenses as Approved by the Regulatory Committee
 - Operator's Licenses
 - Special Class B Licenses

Ald. Wagner, seconded by Ald. McGrath moved to recommend Resolution No. 29. On call of the roll, motion carried unanimously.

AUTHORIZATION TO SIGN A PROPOSAL WITH CABLE LITE INC FOR STREET LIGHT/SIGNAL MODIFICATIONS

Ald. Stewart introduced Resolution No. 30.

**CITY OF JEFFERSON
RESOLUTION NO. 30**

BE IT RESOLVED, by the Common Council of the City of Jefferson, Wisconsin that the City Administrator be authorized to sign a proposal with Cable Lite Inc. for the modifying to the signals and street lights at the STH 26/USH 18 intersection for the amount of \$9,755.

City Administrator Schornack indicated that this would be paid for out of our TIF Project Fund. He also indicated that the TIF would pay it back to the City over a period of time.

Ald. Gang indicated that Streets Committee had unanimously approved Resolution No. 30. Ald. Gang also indicated that Cable Lite was the only contractor who bid on the project.

Ald. Stewart, seconded by Ald. Carnes moved to recommend Resolution No. 30. On call of the roll, motion carried unanimously.

RESOLUTION APPROVING SALE OF GOODS IN PUBLIC RIGHT-OF-WAY (OTTO OLSEN)

Ald. Gang, seconded by Ald. moved to recommend Resolution No. 31.

**CITY OF JEFFERSON
RESOLUTION NO. 31**

BE IT RESOLVED by the Common Council of the City of Jefferson that Mr. Otto Olsen is hereby allowed to sell home grown sweet corn on the corner of Center Avenue and Linden Drive on City right-of-way.

Ald. Gang, seconded by Ald. Coffman moved to recommend Resolution No. 31. On call of the roll, motion carried unanimously.

RESOLUTION APPROVING THE USE OF TWO LOCAL ACCESS CABLE TELEVISION CHANNELS

Ald. Wagner introduced Resolution No. 32.

**CITY OF JEFFERSON
RESOLUTION NO. 32**

BE IT RESOLVED by the Common Council of the City of Jefferson, Wisconsin that the two local access cable television channels be installed as per section 21.19(2) of the Jefferson

Municipal Code, at no cost to the City without Council approval and that a cable television local access commission be formed and appointed to oversee the channels.

BE IT FURTHER RESOLVED that the Cable Television Local Access Commission be formed and appointed prior to the installation of the local access channel cables.

Ald. Wagner stated that he was leary of this resolution. He stated that there is no cost at this time, but what about the future?

Ald. Stewart stated that at this time there is no cost. Sooner or later they will need to come to someone for money. Stewart added that if those funds (franchise fee payments) are redirected for another purpose, taxes go up.

Ald. Carnes stated that he did not feel that the franchise fees should not be in the general fund. Carnes stated that it should be used for the purpose it was collected for. He added that next years fees should put in a special fund for the purpose of televising. He stated that he felt the resolution could be approved this evening, because any funding in the future would need to be approved by the Council anyways. Ald. Carnes concluded however, by stating that he would like to see a Commission formed before the connections are made.

Ald. Gang stated that he felt that we should table this Resolution until a Commission is formed and a direction is articulated. He stated that he felt like there is no oversight for the project. No one overseeing the project.

Ald. Stevens stated that he understood what Ald. Gang saying, however, that is exactly what we had before and that didn't work either. Stevens indicated that the Committee had a lot of meetings, however, because we didn't have access the actions of the committee went no where.

Ald. Carnes, seconded by Ald. Stevens made an amendment to form the Cable Commission prior to the installation of the cable connections. On call of the roll, the vote was 4 to 4. Ald. Stewart, Ald. Wagner, Ald. Coffman and Ald. Gang cast the dissenting votes. Mayor Brawders voted in favor of the amendment.

Ald. Coffman stated that Mr. Foust has been very critical of the City and has used every format to condemn City Hall for just about everything we have done. He stated that he appreciated his efforts, but was concerned about the proposed structure. Ald. Coffman stressed the need to have a Commission in place so we have structure and guidelines for the cable program.

Ald. Bare questioned if all of the necessary equipment would come from the School District. The Assistanct Technology Director for the District indicated that the Schools already have everything needed to run the program due to the "Technology Referendum" which was passed several years ago. He stated that he thought the School may have some old computers that the City could use to make live for an announcement board.

Ald. Bare stated that he was concerned that a future Director of Technology (at the School) may have a different vision for the future of the televising. He questioned why the City was

“required” to fund a technology director position under the old plan proposed last year. He wondered why was it proposed if the school already has a person who could serve in this capacity. It was the Assistant’s opinion that the Director may have been working from his frame of reference. He figured that in his past experience a separate position had been created for these types of activities.

John Foust stated that he felt that last years proposal may have went too far too quick. He stated that a multiple steps process was probably better suited taken into account the City’s financial position. He stated that he was disappointed that there was no alternative offered in last years plan.

Ald. Stevens also added that Mr. Oppermann was modeling the City of Jefferson’s structure after the program set up in the City of Whitewater.

Ald. Wagner stated that in the old proposal, the City would pay for the position, but the School would provide the place. He noted that the School District paid nothing in the old proposal.

Ald. Carnes stated that the discussion that is taking place is from the past. Not what is being proposed tonight. Ald. Carnes suggested that we walk before we run and take it step by step. Ald. Carnes stated that he felt it was a good way to get things started.

Ald. Bare clarified that the equipment that the School District is using will be good for both sites—School and the City. It was indicated that all the City would need would be a computer and some product like Power Point.

John Foust stated that he was willing to donate the program and a PC for the City if the School could not find any extra equipment.

Ald. Bare asked if we would be selling advertising. It was noted that that is not allowed.

Ald. McGrath stated that Charter should fulfill their obligation to wire the City Hall facility with cable.

Ald. Stewart clarified that approving this resolution would not mean that any funds would be expended.

Ald. Gang stated that the key word for him was “no money today”. He encouraged the Council to think about that.

Ald. Wagner, seconded by Ald. Carnes moved to recommend Amended Resolution No. 32 for discussion. On call of the roll, motion carried by a vote of 5 to 3. Ald. Stewart, Ald. Wagner and Ald. Gang cast the dissenting votes.

Ald. Gang, seconded by Ald. McGrath moved to adjourn to Closed Session of the Wisconsin State Statutes Pursuant to Section 19.85(1)(c) to Discuss Compensation. On call of the roll, motion carried unanimously.

Ald. Stevens, seconded by Ald. Carnes moved to reconvene to Open Session. On call of the roll, motion carried unanimously.

COLLECTIVE BARGAINING WITH AFSCME

Ald. Coffman introduced Resolution No. 33.

CITY OF JEFFERSON RESOLUTION NO. 33

BE IT RESOLVED by the Common Council of the City of Jefferson that the 2003-2005 agreement with the Jefferson County Employees Local 655-D, AFSCME is hereby approved, and the Mayor and City Administrator are hereby authorized to execute the agreement.

Ald. Coffman, seconded by Ald. moved to recommend Resolution No. 33. On call of the roll, motion carried by a vote of 5 to 3. Ald. Bare, Ald. Wagner and Ald. Stewart cast the dissenting votes.

2003 NON-UNION COMPENSATION PLAN AND MAXIMUM SALARIES & WAGES

Ald. Stevens introduced Resolution No. 34.

CITY OF JEFFERSON RESOLUTION NO. 34

BE IT RESOLVED by the Common Council of the City of Jefferson that the 2003 Nonunion Compensation Plan be adopted and that the maximum salaries and hourly rates for 2003 for the various positions covered by the plan are established as follows:

	2003
<i>City Administrator</i>	\$70,080
<i>City Engineer/Public Works Director</i>	\$67,698
<i>Police Chief</i>	\$61,398
<i>Police Captain</i>	\$58,575
<i>City Clerk/Treasurer</i>	\$54,856
<i>Wastewater Superintendent</i>	\$54,849
<i>Public Works Superintendent</i>	\$51,180
<i>Parks & Recreation Director</i>	\$51,124
<i>Police Lieutenant</i>	\$49,399
<i>EMS Director</i>	\$41,375
<i>Recreation Supervisor</i>	\$40,653
<i>Deputy Clerk/Treasurer</i>	\$40,166
<i>EMT-Full-time</i>	\$27,849
<i>EMT-Part-time</i>	\$17,500

HOURLY RATES:

2003

<i>Public Works/Parks & Recreation Admin Asst</i>	\$15.6229
<i>Senior Center Coordinator</i>	15.5123
<i>Municipal Court Clerk</i>	13.8316
<i>Part-time (Aux) Patrolperson</i>	12.9310
<i>Administrative Office Clerk</i>	12.1055
<i>Admin Office Asst-PD</i>	10.8223
<i>Police Typist</i>	10.2346
<i>PT Fire Dept Sec LTE</i>	10.0000
<i>Part-time Dispatcher</i>	9.9027
<i>PT General Admin Receptionist-LTE</i>	8.5000
<i>Senior Activity Leader</i>	6.7275

BE IT RESOLVED, that summer part-time help in the Public Works and Parks Department be hired in accordance with the following schedule:

Year	Without CDL	With CDL
Start	\$7.25	\$8.25
2 nd Year	8.00	9.00
3 rd Year	8.75	9.75
4 th Year	9.50	10.50

COMPOST SITE ATTENDANT

Year	Wage
Start	\$7.00
2 nd Year	7.25
3 rd Year	7.50
4 th Year	7.75

BE IT RESOLVED, that election personnel be hired in accordance with the following schedule:

Year	Wage
Election Wrkr	\$5.15

BE IT FURTHER RESOLVED, that the auxiliary emergency medical technicians be paid an “on call rate” of \$1.00 per hour and an hourly rate in accordance with the following schedule:

	Wage
Basic EMT	\$6.75
Intermediate EMT	\$7.75

BE IT FURTHER RESOLVED, that wages for any nonunion personnel not specifically delineated above are eligible for a maximum three and one-half percent increase based on performance and appropriate approval.

BE IT FURTHER RESOLVED, that the part-time recreational wages (as attached) are hereby adopted.

**CITY OF JEFFERSON
WAGE STRUCTURE FOR PART-TIME SEASONAL EMPLOYEES**

	1st Year	2nd Year	3rd Year	4th Year *
ADULT SPORT UMPIRE/REFEREE				
Men/Women Softball one umpire system	17.50	18.00	18.50	19.00
Volleyball "A" League **	11.00	11.50	12.00	12.50
Volleyball "B" League **	7.50	8.00	8.50	9.00
Pony League/Umpire **	25.00	27.50	30.00	32.50
YOUTH/ADULT ACTIVITY-INSTRUCTOR				
T-Ball/Scorekeeper Coordinator	8.00	8.25	8.50	8.75
Minor League Supervisor	7.00	8.00	9.00	10.00
AQUATICS/LESSONS INSTRUCTOR				
Water Exercise	6.25	6.50	6.75	7.00
Senior Water Exercise	6.25	6.50	6.75	7.00
Aquatic Center Manager	8.00	8.50	9.00	9.50
Swim Lesson Coordinator	7.50	7.75	8.00	8.25
Swim Lesson Instructor	6.75	7.25	7.75	8.25
Head Lifeguard	7.00	7.25	7.50	7.75
Concession	5.75	6.00	6.25	6.50
Lifeguard	6.00	6.25	6.50	6.75
YOUTH SPORT UMPIRE/REFEREE				
Flag Football	5.75	6.00	6.25	6.50
Outdoor Soccer	5.75	6.00	6.25	6.50
Youth Baseball - Bases ** Solo	11.00	11.75	12.50	13.25
Youth Softball ** Solo/Volleyball	11.00	11.75	12.50	13.25
Open Gym Supervisor	7.00	7.25	7.50	7.75
Skating Rink Supervisor	5.75	6.00	6.25	6.50
Scorekeeper - Adult Volleyball	7.00	7.25	7.50	7.75
Scorekeeper - Men's Basketball	7.00	7.25	7.50	7.75
Scorekeeper - Adult Softball	6.25	6.50	6.75	7.00
Youth Activity Helper - T-Ball/Mnr Lge	5.75	6.00	6.25	6.50

Scorekeeper-Youth Baseball	6.00	6.25	6.50	6.75
Indoor Soccer	5.75	6.00	6.25	6.50

*After the 4th year of employment, the rate of increase will only be the cost of living percentage determined by the Common Council. Any employee past the 4th year of employment in 2002 will continue to receive their current wage plus the cost of living percentage determined by the Common Council.

** These activities may be more or less than one hour in duration. The rates reflect game/match amount paid rather than hourly rates.

Employee contribution to health insurance premium shall be 5% of the premium not-to-exceed \$10 per month effective July 1, 2003.

Ald. Wagner, seconded by Ald. Bare made an amendment to reduce the percentage of increase from 3 ½% to 2%. On call of the roll, motion was defeated by a vote of 5 to 3. Ald. Coffman, Ald. Gang, Ald. Stevens, Ald. McGrath, and Ald. Carnes cast the dissenting votes.

Ald. Bare then made an amendment to not make the increases retroactive to January 1, 2003. Motion died for a lack of a second.

Ald. Wagner, seconded by Ald. Bare made an amendment to increase the monthly insurance contribution from \$10 to \$40 per month. On call of the roll, the vote was 4 to 4. The Mayor chose not to vote, therefore the amendment failed. Ald. Gang, Ald. Stevens, Ald. Carnes and Ald. Coffman cast the dissenting votes.

Ald. Stevens, seconded by Ald. Gang moved to recommend Resolution No. 34. On call of the roll, motion carried by a vote of 5 to 3. Ald. Bare, Ald. Wagner and Ald. Stewart cast the dissenting votes.

Ald. Wagner, seconded by Ald. Carnes moved to adjourn the July 1, 2003 meeting of the Jefferson Common Council. Motion to adjourn carried on a voice vote.

The minutes of the July 1, 2003, meeting of the Common Council are uncorrected. Any corrections made thereto will be noted in the proceedings at which time the minutes are approved.

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need an affidavit
 not in the legal section